

Meeting: **Employment Committee**

Date/Time: **Thursday, 16 September 2021 at 10.00 am**

Location: **Sparkenhoe Committee Room, County Hall, Glenfield**

Contact: **Anna Poole (0116 305 2583)**

Email: **anna.poole@leics.gov.uk**

Membership

Mr. P. Bedford CC Dr. R. K. A. Feltham CC
Mr. L. Breckon JP CC Mr. B. Harrison-Rushton CC
Ms. L. Broadley CC Mr. R. J. Shepherd CC
Mr. B. Champion CC

AGENDA

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 4 February 2021.	(Pages 3 - 6)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	



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| 8. | Pay Policy Statement 2021. | Director of
Corporate
Resources | (Pages 7 - 24) |
| 9. | Wellbeing Update. | Director of
Corporate
Resources | (Pages 25 - 32) |
| 10. | Attendance Management. | Director of
Corporate
Resources | (Pages 33 - 38) |
| 11. | Diversity and Inclusion update. | Director of
Corporate
Resources | (Pages 39 - 42) |
| 12. | Health, Safety and Wellbeing Annual Report
2020-21. | Director of
Corporate
Resources | (Pages 43 - 72) |
| 13. | Organisational Change Policy and Procedure:
Action Plans. | Chief Executive | (Pages 73 - 78) |
| 14. | Any other items which the Chairman has
decided to take as urgent. | | |
| 15. | Date of Future Meetings. | | |

The next meeting of the Committee is scheduled to be held on 2 December 2021 at 10:00am.

Future meetings will be held on:

- 3 February 2022
- 26 May 2022
- 15 September 2022
- 8 December 2022